



RECRUITING HEALTHCARE PROFESSIONALS

for Colorado's Rural & Underserved Communities

Colorado Provider Recruitment (CPR) is a nonprofit recruitment program administered by the Colorado Rural Health Center, Colorado's State Office of Rural Health. The program was created in 2001 to address healthcare workforce shortages in Colorado's rural and underserved communities. CPR helps communities recruit and retain dedicated and qualified healthcare providers who are committed to practicing in rural and underserved areas. Clinical sites throughout Colorado, including rural hospitals, clinics, and community health centers, contract with CPR to fill healthcare staffing needs.

PROVIDER CANDIDATES

CPR works with provider candidates locally and nationally who have an interest in rural and underserved opportunities. CPR visits Colorado's nine family medicine residency programs, plus other health professional training programs, to recruit candidates.

CPR recruits:

- Family Practitioners
- Internal Medicine
- Pediatricians
- OB/GYN
- General Surgery
- Physician Assistants
- Nurse Practitioners
- Certified Nurse Midwives
- Anesthetists
- Dentists
- Dental Hygienists

MORE INFORMATION

Please contact Colorado Provider Recruitment:

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**COLORADO
RURAL HEALTH
CENTER**

The State Office of Rural Health

HOW CAN YOUR COMMUNITY BENEFIT?

WE POST JOB OPPORTUNITIES

- Post job opportunities in print and online
- Post to multiple national health professional recruitment sites
 - Exclusive access to 3RNET, the nation's premier rural provider recruitment website

WE RECRUIT CANDIDATES

- Recruit from Colorado residency and training programs
 - In 2010 CPR gave 14 presentations at residency and training programs
- Exhibit and recruit at national healthcare conferences and health professional associations
 - In 2010 CPR exhibited at six conferences (e.g. American Academy of Family Physicians)

WE TRAIN YOUR STAFF

- Assist in training of on-site recruitment and retention staff, as requested
- Recruitment and retention training workshops in-person or by webinar

WE PRESCREEN CANDIDATES

- Utilize national provider databases for recruitment to ensure high quality applicants
- Provide appropriate candidate profiles to hiring officials

WE CONNECT YOU TO LOAN REPAYMENT OPTIONS

- Provide site development and technical assistance for consideration and development as a loan repayment site
- Evaluate sites for loan repayment grants from CRHC's Colorado Rural Outreach Program (CROP), and all available loan repayment programs including Colorado Health Service Corps and National Health Service Corps

WE PROVIDE INFORMATION & ASSISTANCE

- Assist in development of job descriptions
- Assist in the development of a recruitment and retention plan
- Share information on recruitment and retention topics such as loan repayment, salary surveys, sample recruitment and retention programs, sample contracts, and offer letters
- Provide candidates, information, and service site compliance assistance for placement of foreign medical graduates through the Conrad 30/J-1 Visa Waiver Program

WE MAINTAIN SEARCHCOLORADO.ORG

- Maintain job and community information on an interactive site for providers and their families seeking relevant information about Colorado's unique rural communities

WE HAVE AFFORDABLE PLACEMENT FEES

- Specialists: \$12,000
- Primary Care Physicians/Dentists: \$10,000
- Mid-Level Providers/Dental Hygienists: \$6,000
- Locums: \$1,500
- Other Providers: Negotiated in advance
- \$500 Initial Recruitment Fee (waived for CRHC members— to learn more about membership opportunities, visit www.coruralhealth.org/membership)